

Goal Area: HAP	GOAL: The weighted proficiency rate of 3rd - 5th grade students on the Georgia Milestones ELA Assessment will increase by 3% in 2019.			
Action Steps	Evidence S, M, P	Required Resources	a) Timeline for Implementation b) Method for Monitoring	Person(s) Responsible
1) Journeys Implemented with fidelity	S	Journeys, consumable supplies	a) August 2018 - May 2019 b) Walkthroughs/Observations	Teachers, Instructional Coach, Administrators
2) All students will receive two blocks of reading daily. (guided reading and on grade level reading) This will involve non-fiction text including various Social Studies and Science text.	M	Leveled readers, Rigby kits, Fountas & Pinnell kits, Storyworks, Studies Weekly, Read 180, consumable supplies	a) August 2018 - May 2019 b) Walkthroughs/Observations	Teachers, Instructional Coach, Administrators
3) Smart classrooms - Interactive Panels, Chromebooks and iPads to support the learning environment with professional learning from Instructional Technology Specialist	M	Chromebooks, iPads, lap tops, interactive panels	a) August 2018 - May 2019 b) Walkthroughs/Observations	Teachers, Instructional Coach, Instructional Technology Specialist and Administrators
4) Journeys Professional Learning by Journeys consultant and on going with title I Instructional Coach	S	Title I Instructional Coach, Journeys Consultant	a) August 2018 - May 2019 b) Walkthroughs/Observations	Journeys Consultant, Instructional Coach
5) ELA/Reading Parent workshops facilitated by Title I Instructional Coach during conference days and Curriculum Night. Also, they will be recorded so that we can place it on our website.	S	paper, colored paper, folders	a) Sept. 20, 2018, Oct. 5, 2018, March b) Agendas, Sign in sheets, Handouts	Instructional Coach

Goal Area: HAP	GOAL: The weighted proficiency rate of 3rd - 5th grade students on the Georgia Milestones Math Assessment will increase by 3% in 2019.				
Action Steps		Evidence S, M, P	Required Resources	a) Timeline for Implementation	Person(s) Responsible
				b) Method for Monitoring	
1)	McGraw Hill - MyMath implemented with fidelity	M	MyMath series, consumable supplies	a) August 2018 - May 2019	Teachers, Instructional Coach, Administrators
				b) Walkthroughs/Observations	
2)	Students will receive two blocks of math daily (guided and on grade level)	M	consumable supplies	a) August 2018 - May 2019	Teachers, Instructional Coach, Administrators
				b) Walkthroughs/Observations	
3)	Smart classrooms - Interactive Panels, chromebooks, lap tops and iPads to support instruction	M	Interactive panels, chromebooks, iPads, lap tops	a) August 2018 - May 2019	
				b) Walkthroughs/Observations	
4)	District Math Ambassadors Professional Learning, Professional Learning facilitated by Title I Instructional Coach and Instructional Technology Specialist	M	Title I Instructional Coach, consumable supplies	a) August 2018 - May 2019	
				b) Agendas, Sign in sheet, handouts, pacing guides	
5)	Math Parent Workshops facilitated by Title I Instructional Coach during conference days and Curriculum Night. Also, they will be recorded so that we can place it on our website.	M	Title I Instructional Coach, consumable supplies	a) Sept. 20, 2018, Oct. 5, 2018 & March	
				b) Agendas, Sign in sheet, Handouts	

Goal Area:	GOAL: The percentage of MES students transferring due to HB 251 will decrease by 10% from 2018 to 2019.			
Action Steps	Evidence S, M, P	Required Resources	a) Timeline for Implementation b) Method for Monitoring	Person(s) Responsible
1) Spring Community activity at local store to distribute flash cards, word lists and supplies to new MES families	M	Consumable supplies	a) July 2018 - June 2019 b) HB 251 data and enrollment data	Administrators, Front Office Staff
2) Administrators will make calls to parents when appropriate concerning HB 251 requests	M		a) May/June 2019 b) HB 251 data and enrollment data	Administrators
3) MES staff members will share positive information about our school in the community, in newsletters and on social media sites. Also, we will share positive information with the WCPS PR Officer so the information can be shared on WCPS social media sites as well.	M	Consumable supplies	a) July 2018 - June 2019 b) Newsletters, Articles, Posts	MES Staff
4) Administrators will keep community perception as an agenda item for faculty meetings, collaborative planning sessions and leadership team meetings. Also, keep #MES Proud and #Monroe Proud at the center of all we do.	M	Consumable supplies	a) July 2018 - June 2019 b) Agendas, Collaborative planning summaries	Administrators, Media Specialist
5) Kindergarten Kamp and Kindergarten Round up for new kindergarten families	M	Consumable supplies, Title I funds for stipends for teachers	a) May 2019 b) Flyer, Agenda, Letters, Sign in sheets	K Teachers, Administrators, Front Office Staff

Goal Area:	GOAL: Discipline - We will decrease the number of discipline incident counts by 7%. (2018 baseline data - 228 discipline incident counts)			
Action Steps	Evidence S, M, P	Required Resources	a) Timeline for Implementation	Person(s) Responsible
1) PBIS Implemented with fidelity	S	Consumable supplies	a) August 2018 - May 2019 b) Discipline Data	PBIS Team, MES staff
2) PBIS Professional Learning ongoing at the district and school	S	Consumable supplies	a) August 2018 - May 2019 b) Agendas, Sign In sheets, Handouts	PBIS district leaders, PBIS team
3) PBIS Coach will conduct a PBIS Parent Workshop during both Early Release Conference Days and Curriculum Night	M	Consumable supplies	a) Sept. 20, 2018, Oct. 5, 2018, & b) Agendas, Sign In sheets, Handouts	PBIS Coach, PBIS team

Goal Area:	GOAL: Attendance - Decrease the number of students missing less than 10% of their days of enrollment. (Baseline data - 87%)				
Action Steps		Evidence S, M, P	Required Resources	a) Timeline for Implementation b) Method for Monitoring	Person(s) Responsible
1)	Quarterly Perfect Attendance Celebrations for students	M	supplies and incentives	a) August 2018 - May 2019 b) Perfect Attendance Logs	Teachers, Secretary, Administrators
2)	Weekly Attendance Support Team Meetings w/district support	M	consumable supplies	a) August 2018 - May 2019 b) Sign in sheets, Attendance by count period report	AP, Secretary, Counselor, district rep
3)	MES Family Attendance Plan implemented for those students with chronic absences from the previous school year	M	consumable supplies	a) August 2018 - May 2019 b) Sign in sheets, Attendance by count period report	Counselor
4)	Counselor will provide summaries of Attendance Support Team meetings/best practices to support student attendance during faculty meetings	M	consumable supplies	a) August 2018 - May 2019 b) Sign in sheets, Faculty Meeting Agendas	Counselor
5)	Parent attendance letters mailed weekly and parent phone calls from teachers, counselor and Community in Schools Coordinator as needed	M	consumable supplies	a) August 2018 - May 2019 b) Phone logs, Attendance by count period report	Teachers, Counselor, CIS Coordinator